

## INTEGRATED SYSTEM POLICY

IDROMACCHINE S.p.A. founded in 1969 in Porto Marghera (VE) and today it represents one of the most important industrial plant sites in Italy for its organization and its potential, such as the ability to ship the manufactured products directly by sea, which allows it to work on behalf of the main national and international companies.

Thanks to remarkable experience acquired in fifty years of activity and considerable investments in instrumental activities, and thanks to its programming and coordination skills, IDROMACCHINE SpA is a reference company in the construction and maintenance of industrial plants and is currently present on site Versalis of Porto Marghera, Ferrara and Ravenna, at the Solvay Chemical plant of Rosignano and Spinetta Marengo, at the Alma Petroli Petrochemical plant of Ravenna, at the Alkeemia plant of Porto Marghera, at the Enel thermoelectric power station in Fusina and at the Mater Biotech plant of Bottrighe.

IDROMACCHINE S.p.A. has implemented an Integrated Quality Environment-Safety management system, according to the international standards ISO 9001, ISO 14001 and ISO 45001, in order to guarantee the continuous improvement of the internal organization and the full satisfaction of the Customer, ensuring the involvement and awareness of all staff, in compliance with the law.

IDROMACCHINE S.p.A. is committed to carrying out its business responsibly in order to guarantee the safety and health of employees, customers and populations and ensure that any negative effects on the environment is reduced to the minimum technically and economically achievable levels. In consideration of Plant location, in a delicate natural environment, the Venice Lagoon, the principles identified by the Management, in order to pursue the protection of the environment, the health of employees and the external population, are:

- promote constant professional growth of its employees;
- promoting cooperation between the various company profiles in order to avoid problems from occurring and to intervene promptly if necessary;
- adopt the best technologies available in order to prevent, eliminate, and / or contain risks to health and safety and the environmental impact;
- reduce significantly the quantity of waste produced, promoting practicable recycling activities and initiatives to optimize separate collection;
- reduce energy consumption as much as possible by implementing modernization / efficiency measures for corporate infrastructures;
- reduce constantly the number of accidents at work, with the "zero accidents" principle as the final purpose;
- optimize and improve the management of orders;
- qualify the company from new potential customers;
- achieve continuous technological updating and better plant management;
- search for a production with a high technological content;
- implement actions to improve the health and safety of workers, the workplace and the surrounding environment.

The policy is reviewed on the occasion of the Management Review and is communicated within the organization and to stakeholders through publication on the company website.

Porto Marghera, 15 luglio 2020

HEAD OFFICE

